

Mphasis Interview Questions with general Tips

There were three rounds in the interview process for us, they are:

1. Aptitude Test (Online)
2. Technical Interview and HR (Both at once)
3. Versant Communication Test.

a) Aptitude Test Contain:

1. Verbal Communication Section.
2. Quantitative Section.
3. Logical Reasoning Section.

b) Technical Interview and HR Interview Questions

1. Tell me about yourself?

This question may be challenging because you need to find a good balance between providing enough information about yourself, without rambling. The key is to keep your answers focused on information relevant to the position.

2. What are your weaknesses?

This is one of the questions job seekers fear the most. The best way to answer is by choosing a professional trait and explain how it can be an advantage if well managed. When you identify a weakness, remind the employer you are actively taking actions to correct it.

3. What are your long-range career goals?

The employer wants to know if you can see yourself working for the company on a long-term basis. Emphasize that you want to secure a position that offers opportunities to grow, develop skills and take on challenges and responsibilities. Do not indicate that you hope to start your own business, change careers or are thinking of going back to school full-time.

4. Whatâs your definition of success?

This is a challenging one for many a job hunter because success can be subjective. You might think that success means landing this job and working your way up in the company, but your employer wants to know why you would be successful with the company. What would you be doing on a day to day basis that would lead to success? You might talk about how you maintain a strong work ethic, work with feedback from your boss and peers, and maintain a high level of integrity at all times.

5. What motivates you to do a good job?

The answer to this one is not money, even if it is. You should be motivated by life's noble pursuits. You want recognition for a job well done. You want to become better at your job. You want to help others or be a leader in your field.

6. What's your greatest strength?

This is your chance to shine. You are being asked to explain why you are a great employee, so don't hold back and stay do stay positive. You could be someone who thrives under pressure, a great motivator, an amazing problem solver or someone with extraordinary attention to detail. If your greatest strength, however, is to drink anyone under the table or get a top score on Mario Kart, keep it to yourself. The interviewer is looking for work-related strengths.

7. Tell me what you know about this company?

Do your homework before you go to any interview. Whether it's being the VP of marketing or the mailroom clerk, you should know about the company or business you're going to work for. Has this company been in the news lately? Who are the people in the company you should know about? Do the background work, it will make you stand out as someone who comes prepared, and is genuinely interested in the company and the job.

8. Why do you want to work at X Company?

This should be directly related to the last question. Any research you've done on the company should have led you to the conclusion that you'd want to work there. After all, you're at the interview, right? Put some thought into this answer before you have your interview, mention your career goals and highlight forward-thinking goals and career plans.

9. Why did you leave your previous job, and why are you leaving your current position?

Be as honest and specific as possible. Remain positive and focused on the future. Always be respectful of your previous employer. If you currently have a job, focus on what kind of skills you want to develop and how this position fits in with your career plan.

10. Where else have you applied?

This is a good way to hint that you're in demand, without sounding like you're whoring yourself all over town.

So, be honest and mention a few other companies but don't go into detail. The fact that you're seriously looking and keeping your options open is what the interviewer is driving at.

11. What are your salary expectations?

Try to avoid giving out a precise number at this point. Focus on how important it is for you to learn more about the job. If pressed to answer give a range of what you understand you are worth in the marketplace.

12. What is your proficiency in java?

13. Do you know about oops concepts and some more questions about java.

14. Do you have any questions?

This is a great opportunity to show your interest in the company. Ask questions about the company's culture, advancement opportunities and what you can expect from your future colleagues. Why is this position open? Can you describe a typical day or week in the position?

c) Versant test:

What is versant test?

Versant is a quick, reliable spoken English test that is used for recruiting and training. It is an telephonic test where you need to dial a number and have to dial in a unique number that has been given and follow the voice instructions. Pass percentage given for this was 53% and above.

What includes in Versant test:

Part A: Reading.

Please read the sentences are you are instructed. This is perhaps the most easiest part of the Test. An automated sound will instruct us to read a particular number, the key is we should immediately respond and should speak loudly and clearly. But dont read fast. By doing this we can bag max marks.

Part B: Please repeat each sentence that you hear

Here system speaks a sentence and we have to repeat it. It will start from small sentences to long. This may be difficult for some people. Here are the tips that help to gain some marks. At least repeating a part of the sentence is beneficial. Don't imitate sound, system may not recognize. If you dont understand any thing, just speak a sentence from Part A. But dont be quiet.

Part C: Questions. Now please just give a simple answer to the questions.

This is another tricky area of the test. Listening skills are going to be the key for Part B and C. Automated voice asks questions we have to answer them in two or three words max (Two is suggestible). Sometimes answer will be in the question it self or it will be a direct question.

Part D: Sentence Builds. Now, please rearrange the word groups into a sentence.

Here an average listener can answer 50% of the questions. We have to re-arrange the sentences which are in jumbled form. Try to repeat the words clearly which are there in the sentence. Don't be quiet. Don't pause between.

Part E: Open questions.

You will have 20 seconds to answer each of the three questions. Each question will be repeated twice (only for Part E) How to crack Part E: This is the easiest part of the test. Readers are requested to follow my instructions as is. These are the open-ended questions.

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