

## UST Global HR interview Questions and tips updated on Jan 2025

In a recruitment process, an interview is invariably one of the last but most crucial processes. It involves a one-to-one interaction of the candidates with the prospective employer. Besides giving the interviewer a chance to evaluate your strength and skill, it also gives you an opportunity to understand what to expect from the organization.

No matter how well qualified and articulate one is for a job, there is nothing to replace thorough preparation for the interview. Have a good grip of your strengths and weakness. Know what to talk at the interview and how to handle the situation, if things do not go as planned.

### 6 Killer Job Interview Tips for Freshers

**1. Research on company profile:** Many candidates doesn't know to research about the particular company before attending for Job Interview. In my experience most of the interviews firstly focuses on the point "Do anyone knows about Company profiles in Pre-Placement Talk (PPT). If anyone answered about this question in a crowd, company officials thought that you have done homework about particular company. Try to get something like Mission, Vision, Clients etc.,

**2. Research for seeking Job:** Write a note about the company like Founder name, established year, turnover, number of employees etc., before attending for PPT. Underline the main keywords so that you can recognize more at presentation. Get more details about the job description and get ready for the Interview.

**3. Observe the Interviewers:** Get the name of the Interviewer from Training and Placement officers (TOP) and do some research on Google by using some techniques like if you are attending for TCS and name of the interviewer is Praveen, search like TCS Praveen Interviewer. Observe the Interviewers mind set in Pre-Placement Task.

**4. Be thorough with Resume:** In my experience, most of my friends doesn't know how to justify about the details that are mentioned in their own resume. It happens. Most of the candidates will focus to know more about company profile, services they offer etc., and then forget to be thorough with Resume. Interviewers will ask you the details that are mentioned in your Resume. My suggestion was to go through the key points like hobbies, personnel traits and challenges.

**5. Prepare your Tools:** First Impression is the best Impression. So, one has to try most to get positive impression. Ensure your personal appearance like having clean and ironed clothes, well-groomed and keep in mind to have a polished shoe that fit to your clothes. Preparation is so important in this case to dress for success.

One of the killer interview tips was to have your work on paper or iPad/Laptop which was helpful to differentiate yourself among other candidates. Get ready with few copies of resumes to provide for the Interviewer.

**6. Practice! Practice! Practice!** There was a great saying that "Practice makes man perfect and it holds good in case of facing an Interview. Practice your interview skills by conducting mock interviews with your friends. Record your own voice to have clarity about the slang and to know about the influence of mother tongue. Body language was an important task to learn and record a video to see you while answering questions in mock interview.

### INTERVIEW RATING SCALE:

Intelligence	Academic, Performance, Questions
Responsibilities	work, Roles, External Activities
Appearance & Poise	First impression
Interpersonal Relations	Interest, Team Role
Integrity	More in Consistencies
Self-Confidence	Relaxed manner, Responsible
Communication Skill	Articulate, Coherent, Grammar, Responsive
Interest	External Interest, Involvement
Leadership Potential	Initiative
Interviewing Skill	Logical Thinking, Knows Priorities

### Top Interview Questions of All Time

#### Tell me about yourself.

Would you believe a 30 second answer will have the greatest impact?

#### What are your strengths?

To jog your memory, a list of 109 attributes is provided to help you zero in on your top 7-10 strengths.

#### What are your weaknesses?

Several examples and tips to confidently respond to this question without fear ever again.

#### What was your greatest accomplishment? What were your 3 greatest accomplishments?

Your answer to this one question will either make you sound like every other candidate, or create a powerful first impression. You don't want to miss this golden opportunity to shine.

#### What do you know about our company?

Find out why this is a test question, and what a company really wants to hear.

#### What did you like least about your prior job? or if you could change anything about your current/past company, what would that be?

Discover the fear behind this question and what to avoid saying at all costs.

#### Where do you see yourself 3-5 years from now?

Setting your sights too high could actually eliminate you as a serious candidate. Find out why, and learn appropriate ways to share your ambitions.

**Will you relocate?**

The job posting said, no relocation required...so why are they asking you this question? For a very good reason!

**Why should I hire you?**

Learn why this question could signal good news or bad news...and how to tell the difference. The good news is a job offer is likely. The bad news is your future boss could be a micro-manager.

**what is the most interesting thing you have learnt from your past?****What is your ambition?****what is your passion?****Tell me a quality of you which is different from others?****If your parents ask you not to go abroad, what will you choose-company or parents?****About UST Global®**

UST Global® is a leading provider of end-to-end IT services and solutions for Global 1000 companies. We use a client-centric Global Engagement Model that combines local, senior, on-site resources with the cost, scale, and quality advantages of off-shore operations. Their centres in India are ISO 27001 certified and they were assessed PCMM level 5 in 2004. These certifications and practices provide a qualified foundation for all UST Global service offerings and enable clients, to benefit internally.

**Headquarters** : Aliso Viejo, California

**Founder** : Stephen J. Ross in 1998

**Vision**:-To be the best IT services company in the world

**Mission**:- Setting the new standard in global sourcing and delivery, Transforming lives

**Values: Humility** - We listen, learn, and help selflessly in our interactions with others.

**Humanity** - Through business, we foster a strong sense of corporate social responsibility.

**Integrity** - We honour our commitments and act with responsibility in all our relationships.

**Awards** : June 14, 2012-UST Global wins "Most Innovative Emerging Corporation Award"

**Candidate Experience and Review about UST Global**

nice place to work..

friendly atmosphere...

option to choose your stream of work - brings out the best in you...

technical expertise always available to give you a helping hand...

tons of extra-curricular activities, keeps your brain juices flowing..

Equality

Freedom

Flexibility

Colours

All can interact with senior management.

excellent work culture

Equal opportunity for all

Systematic Workplace

CAMPUSPRO